

# INTERNATIONAL CENTER FOR Professional Development



[www.icpdprograms.org](http://www.icpdprograms.org)

## CALL FOR APPLICANTS

The International Center for Professional Development in partnership with biotech industry sponsors will host a training session for the 2015-2016

## Scientist Mentoring & Diversity Program for Biotech (SMDP Biotech)

June 13-18, 2015 in Philadelphia, PA

### What is SMDP Biotech?

The one year career mentoring program pairs ethnically diverse graduate students and post-doctoral researchers with industry mentors who work at biotech companies.

With their mentors, Scholars attend a 6-day training session to learn about career opportunities in the biotech industry and receive career development coaching. They also attend a major biotech industry convention.

### Who may apply?

The year-long career mentoring program benefits graduate students and post-doctoral researchers from racial and ethnic groups underrepresented in the biotech industry workforce, including Hispanic Americans, Pacific Islanders, African Americans and Native Americans.

“ The program was more than I could have imagined. I already have a stronger CV and several contacts. ”



### What is a Personalized Mentoring Plan?

The personalized mentoring plan includes goals and action items designed to prepare Scholars for careers in the biotechnology industry.

Mentor-mentee teams carry out the mentoring plans for a year following the training session. They communicate monthly by phone, email and virtually, aided by ICPD staff and the SMDP Mentoring Portal, a web-based tool that supports mentor-mentee collaboration and communication.

### What are the benefits to Scholars?

- A 6-day career training experience that pairs SMDP Biotech Scholars with industry mentors from biotech companies
- One year of personalized career mentoring and guidance from a biotech industry mentor
- The opportunity to meet and network with biotech industry mentors and other SMDP Biotech Scholars
- Conference accommodations, meals, complementary registration for the SMDP Biotech training session
- Registration for a major biotechnology industry convention
- Up to \$350 in travel cost reimbursements
- A personalized profile on the Mentoring Portal
- Ongoing networking and career opportunities

“ Being part of the program really forced me out of my comfort zone and allowed me to work on my networking skills. ”

### How are Scholars selected?

A selection committee of representatives from the biotech industry carries out student selection evaluating applicants based on predetermined criteria.

The committee's recommendations are compiled and a summary report is used to determine the final selection of participants.

### How do I apply?

- Complete the online SMDP Biotech application form by April 30, 2015, see [www.smdpbiotech.org](http://www.smdpbiotech.org)
- Submit your resume and two recommendation letters: one from a major science instructor and one from your faculty advisor or a suitable substitute
- Submit a 2-page personal narrative describing how you think SMDP Biotech will enhance your education and professional development. Also include your long-term career goals, academic goals, and your scientific or research focus. Lastly, discuss how an industry mentor will impact your career and what you expect to gain.

### When will I be notified?

We will send you an email notifying you of your selection status by May 15, 2015.

Learn more: [www.smdpbiotech.org](http://www.smdpbiotech.org)